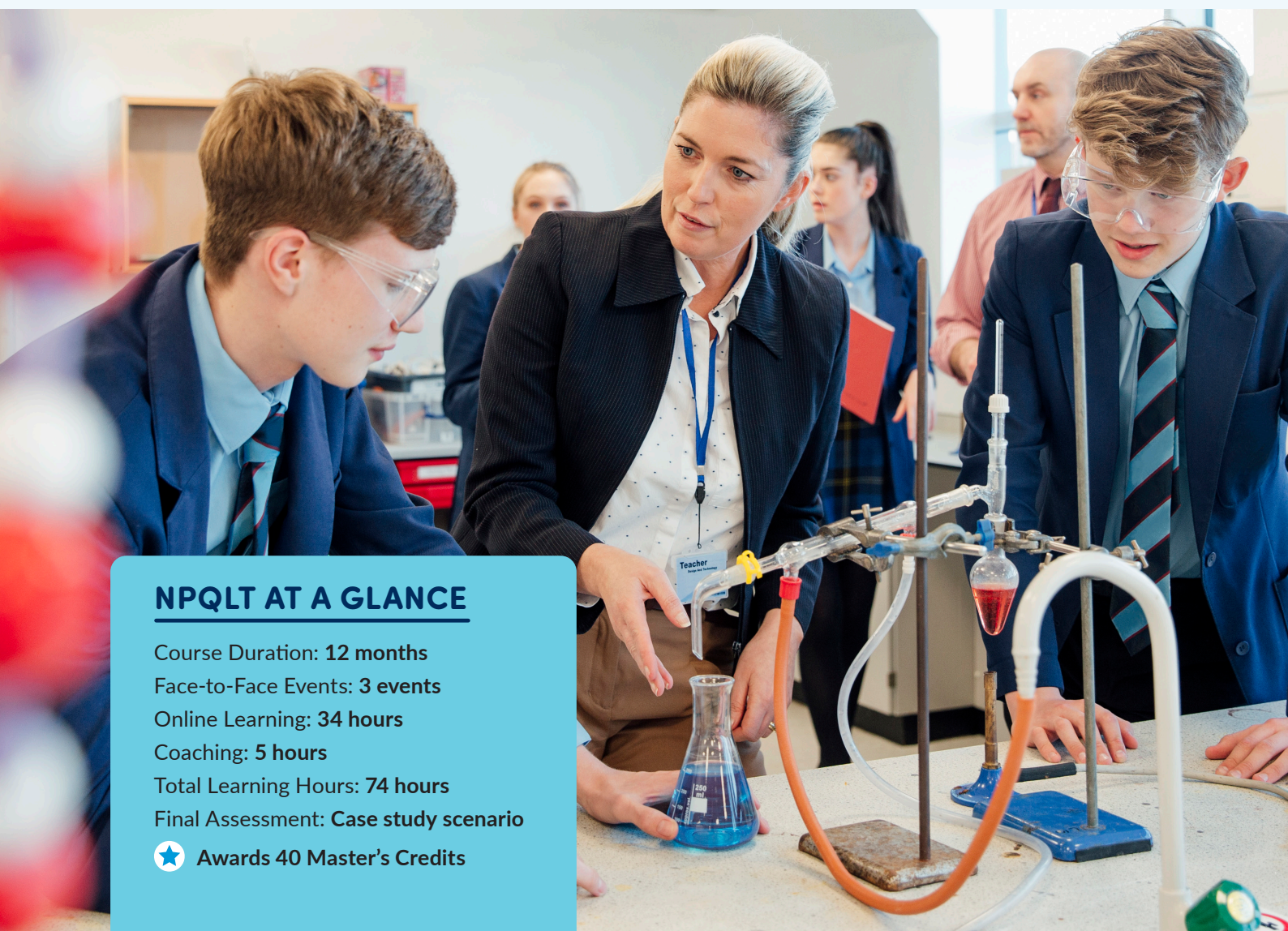


# National Professional Qualification for Leading Teaching (NPQLT)

## Qualification Specification



### **NPQLT AT A GLANCE**

Course Duration: **12 months**

Face-to-Face Events: **3 events**

Online Learning: **34 hours**

Coaching: **5 hours**

Total Learning Hours: **74 hours**

Final Assessment: **Case study scenario**

★ Awards **40 Master's Credits**

# About the NPQLT

The DfE-accredited NPQLT is for teachers who have, or are aspiring to have, responsibilities for leading teaching in a subject, year group, key stage or phase. This flexible part-time training fits around a teacher's timetable and is delivered through a combination of Face-to-Face events, online study and coaching. Completing NPQLT is hugely beneficial for participants as well as their school and pupils.

## Benefits for participants

- ✔ Get practical tools and guidance to sequence your curriculum and plan for assessment in your specific subject and context
- ✔ Build the expertise to effectively manage a team of teachers and create a culture of professional learning and continuous improvement in your school

## Benefits for schools

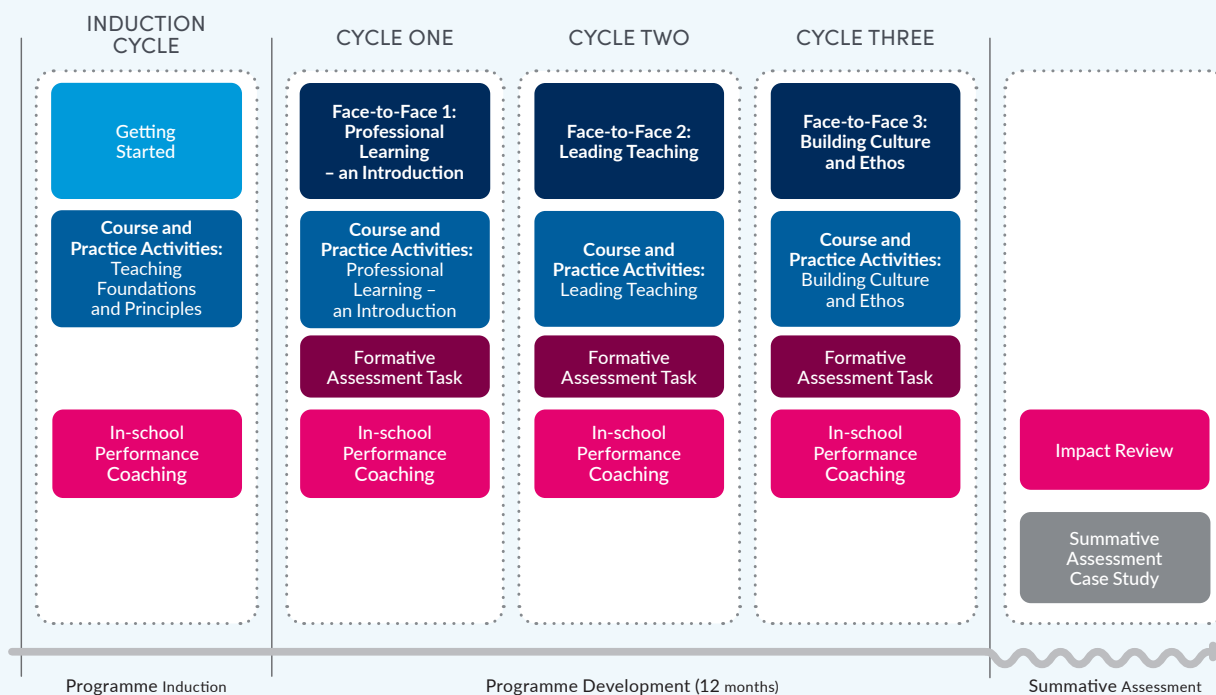
- ✔ A professionally aware and informed leader who can make evidence-based decisions and approach the leading of teaching in an effective and efficient manner
- ✔ Regular progress updates for mentors and headteachers
- ✔ Support succession of school leaders and build a cohesive, impact-focused school leadership team

## Qualification elements

<b>INDUCTION STAGE</b>	<b>Induction</b>	<b>1 hour</b>	Total Guided Learning Hours: <b>74</b>
<b>DEVELOPMENT STAGE</b>	<b>Face-to-Face events</b>	<b>18 hours</b>	
	<b>Online course study</b>	<b>32 hours</b>	
	<b>Formative assessment tasks</b>	<b>18 hours</b>	
	<b>In-school performance coaching</b>	<b>5 hours</b>	
<b>SUMMATIVE ASSESSMENT STAGE</b>	<b>Case study scenario</b>	<b>Max. 1500 words</b>	

## Qualification programme structure

The NPQLT content is delivered across three development stage cycles that include Face-to-Face events, online study, a formative assessment task and in-school performance coaching. The context focus for each cycle aligns to each of the content areas identified by the DfE, and their sequencing across the delivery cycle has been carefully crafted to ensure depth of study and time for most effective reflection and review by each participant.



## Induction

The induction cycle includes insight into and preparation for qualification engagement and the *Teaching foundations and principles* short course. Participants will complete their initial needs analysis as part of this stage.

### Induction and Initial needs analysis

Self assessment of skills, knowledge and understanding of 'learn that' and 'learn how to' statements derived from the DfE qualification framework and leadership behaviours. The outcomes of the analysis inform ongoing discussion and feedback throughout the programme.

## Face-to-Face content outline

The NPQLT programme includes three Face-to-Face events spread across the 12-month duration of the qualification.

Each event precedes online course study and will introduce the climate and context for online study. The three event days consist of tailored practice tasks, group networking and self-managed learning interaction supporting powerful dialogue and leadership development.

### Face-to-Face events

- **Day 1:** Professional Learning – an Introduction
- **Day 2:** Leading Teaching
- **Day 3:** Building Culture and Ethos

## Online course content outline

NPQLT participants will undertake one short course and three full courses.

As part of online course engagement compliance, participants will be required to select and complete three practice activities and undertake one formative assessment task per cycle.

Each full course includes a series of content areas that are to be completed within a recommended time frame of 10 hours. The short course comprises 4 hours of study.

### Short course

1. **Teaching Foundations and Principles**

### Full courses

1. **Professional Learning – an Introduction**
  - Content Area 1: Implementation
  - Content Area 2: How pupils learn
  - Content Area 3: Subject and curriculum
2. **Leading Teaching**
  - Content Area 1: Classroom practice
  - Content Area 2: Adaptive teaching
  - Content Area 3: Assessment
3. **Building Culture and Ethos**
  - Content Area 1: Professional development
  - Content Area 2: School culture

## Formative assessment tasks

The formative assessment tasks are in-school practice-led activities that participants choose to complete following each online course. There are three formative assessment tasks for NPQLT.

## In-school performance coaching

NPQLT participants will engage with five hours of in-school performance coaching. One of these will be during the induction cycle, and the final one (the Impact Review) will take place prior to the summative assessment stage.

## Assessment and compliance

### Qualification elements that count towards final assessment

#### To pass an NPQ, the following criteria need to be met:

- Participants must engage in 90% of the course elements.
- Participants must submit and pass one summative assessment that takes the form of a case study. Participants have an eight-day window to provide a written response of a maximum 1500 words and submit this by midnight on the designated eighth day.

#### What are the course elements I must engage with?

1. Leadership Development Record (LDR) review
2. Face-to-Face events
3. Online practice activities
4. Formative assessment tasks
5. In-school performance coaching

## Course intakes

Intakes usually take place in Spring and Autumn each year. Please see our website to find out the next intake and application deadlines.

## Delivery locations

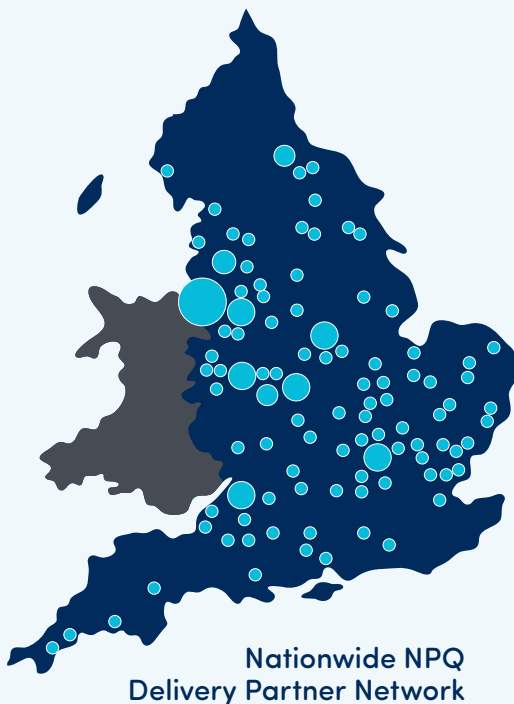
Delivery venues are largely provided through our national network of teaching school and multi-academy trust partners. Participants applying from one of our partner groups will be allocated to that group for the Face-to-Face events\*.

In addition to partner groups we also have a number of groups located according to the geography of the participants that register, helping minimise travel time for the majority of participants.

Participants not registering through a school partner will be allocated to their most geographically convenient group for the three training events.

Our Face-to-Face groups take place across the country and we strive to ensure all participants have access to local delivery.

\* Subject to group viability



## Contact us

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[bestpracticenet.co.uk/npqft](https://bestpracticenet.co.uk/npqft)



## Cost and funding

The National Professional Qualification for Leading Teaching (NPQLT) costs £895 plus VAT if applicable.

Limited DfE funding will be available for the Autumn Cohort. The funding will target those teachers and leaders who work in the most challenging schools or educational settings, serving more disadvantaged communities. The limited scholarships will cover the full NPQ course cost and will be available to teachers and leaders from:

- The 50% of schools with the highest proportion of students who attract pupil premium funding
- 16 to 19 educational settings identified as having a high disadvantage

All scholarships are subject to availability - apply as soon as possible for the best chance of receiving one.

To find out if you're eligible for a scholarship, visit our website and enter your school's URN in our scholarship checker.

## Entry requirements

Applicants must have completed 2 full years of teaching and have either QTS, QTLS, a Level 5 (or higher) qualification (any subject) or an international equivalent.

An in-school performance coach will need to be identified.

## How to apply

Completing an NPQ is a huge achievement that requires a significant investment in time and effort. As such we advise all participants to follow these steps when applying:

- Discuss the NPQ with your headteacher or CPD lead. What are your goals? How will the NPQ benefit your school and pupils?
- Contact us with any questions about the qualification or the availability of funding.
- Start your application as early as possible to avoid the last minute NPQ rush!

The new and simplified NPQ application form can be found at [bestpracticenet.co.uk/NPQLT](https://bestpracticenet.co.uk/NPQLT)

## What's next?

Participants that achieve the NPQLT may choose to continue their professional development through the completion of a master's degree using the 40 master's credits earned through completion of the qualification.

Professionally, those who have successfully completed the NPQLT go on to lead teaching in a subject, year group, key stage or phase.

Accredited NPQ provider



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for Education